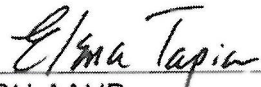


**MEMORANDUM OF AGREEMENT
CSU-AAUP AND CSUS-BOT**

Subject to CSUS Board of Regents and CSU-AAUP Membership Ratification

After a period of protracted negotiations, beginning on October 1, 2015 and concluding on June 2, 2017, the Connecticut State University American Association of University Professors and the Board of Regents for the Connecticut State University System have reached a tentative agreement on all substantive terms of the contract, subject only to final review of the new language by the parties to insure it is consistent with the agreement. The tentative agreement covers the period of August 26, 2016 through August 26, 2021.

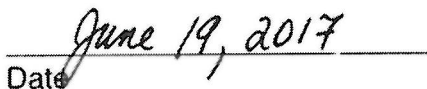
This agreement is made and entered into this 19th day of June 2017 by and between the Connecticut State University American Association of University Professors, Inc. (CSU-AAUP), an employee association within the meaning of Sections 5-270 through 5-280 of the Connecticut General Statutes, and the Board of Regents for the Connecticut State University System (EMPLOYER), an employer within the meaning of said statutory sections. This agreement is a result of the joint efforts of the parties to respond to the fiscal conditions of the State of Connecticut and is made pursuant to discussions held between the State of Connecticut and the State Employees Bargaining Agent Coalition (SEBAC).



For CSU-AAUP
Elena Tapia, CSU-AAUP President &
Chief Negotiator



For CSUS Board of Regents
Stephen Weinberger, CSUS, Vice
President for Human Resources &
Labor Relations & Chief Negotiator


Date


Date