

TABLE TALK

A Periodic Report on CSU-AAUP Contract Negotiations

Table Talk is a communication of CSU-AAUP to its members to inform them of the progress of contract negotiations with the CSCU-BOR.

Session 18

The 18th negotiation session was held on Monday, October 24, on the CCSU campus in New Britain.

The session began with a discussion of Appendix F (Discrimination Complaint Procedure). We reached tentative agreement on CSU-AAUP's revised proposal. Our language secures members' right to due process by defining the process in and by which complaints of discrimination are made and investigated by management. This represents a significant improvement over current contract language, which has led to the open-ended and uncertain conduct of such investigations.

CSU-AAUP's proposed changes to Article 9.2 (Space Security) were also discussed and resulted in productive exchange. Our proposal would establish the presence of secure confidential document storage for part-time faculty in (or nearby) department offices. This change is needed to support adherence to FERPA regulations and the control of other protected materials (e.g., graded student work, exams, class rosters, etc.).

We also reached tentative agreement on small change to Article 9.8 (Food, Lodging and Incidental Expenses), which replaces "coterminous" with "continental" for greater clarity and adherence to the language established by the General Services Administration (GSA).

The State's fiscal situation continues to prevent substantive negotiation of all economic issues, especially salary. This will likely extend past the upcoming elections and at least until a budget is constructed by the General Assembly in February.

The next negotiation session is scheduled for Monday, November 14, 2016.

CSU-AAUP Negotiating Team

Elena Tapia (Chief Negotiator, ECSU, English/Linguistics)

Gregg Adler (CSU-AAUP Attorney)

Caryl Schiff-Greatorex (CSU-AAUP, Director of Member Services)

Kevin Kean (CCSU, Psychological Science)

MaryAnn Mahony (CCSU, History)

Luis Córdón (ECSU, Psychology)

Aaron Clark (SCSU, Mathematics)

Susan Clerc (SCSU, Library Faculty)

John Kavanagh (SCSU, Mathematics)

Jay Brower (WCSU, Communication and Media Arts)

Patricia O'Neill (WCSU, Psychology)

Vijay Nair (WCSU, Emeritus)

Board of Regents Negotiating Team

Steven Weinberger (Chief Negotiator, BOR, Vice President for Human Resources)

Anna Suski-Lenczewskii (CCSU, Chief Human Resource Officer)

Susan Pease (CCSU, Dean of the College of Arts and Sciences)

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Mark Rozewski (SCSU, Vice President for Finance)

Diane Mazza (SCSU, Chief Human Resource Officer)

Fred Cratty (WCSU, Vice President for Human Resources)