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THIS WEEK'S FACEBOOK QUESTION:

Who would you nominate as an adjunct hero at CSU? Tell us who and why!

Union News

SEBAC Update on the Implementation of the Hybrid Plan

SEBAC released a cumulative revision of its Q&A on the Hybrid Plan, **found here**. Questions 1 and 2 contain important developments since the last version of the Q&A.

Probably most significant, SEBAC has dealt successfully with a tax glitch that concerned the Tier II Hybrid which threatened to derail the entire process. The IRS has changed its view on one aspect that affects the Tier II Hybrid Plan, but the parties were able to find a way to deal with the issue that causes no harm to Tier II Hybrid participants. **All ARP participants who were hired before July 1, 1997 and are therefore considering switching to the Tier II Hybrid Plan, should pay very careful attention to this issue, which is reflected in Question 2.**

Also of great importance is the continuing frustration around the opening of the window for implementation all of the Hybrid plans. It is an unfortunate delay, and one which SEBAC hopes will be only for several weeks. **All ARP participants should look care carefully at the answer to Question 1 as well.**

Reprinted from www.aaup.org

National AAUP News

Annual Report on the Economic Status of the Profession

The results of AAUP's *Annual Report on the Economic Status of the Profession* will be released on April 9.

National AAUP Elections

Reminder that National AAUP Elections are currently taking place. All AAUP members should have received a mailed ballot to your home address. Ballots must be returned by April 16.

Invest in Quality Higher Education: The Right Course

Last year, the AAUP became a founding member of the Campaign for the Future of Higher Education. The campaign's principles focus on maintaining quality, affordable public education.

Now, campaign members are planning a national week of action April 16–22 around the theme “Invest in Quality Higher Education: The Right Course.” Visit the Campaign on Facebook and “like” it to get updates on Campaign activities.