



THIS WEEK'S POLL:

Do you plan to participate in the Health Enhancement Program (HEP)?

Union News

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General Assembly Approves SEBAC and Individual Unit Agreements

The Connecticut General Assembly ratified the revised SEBAC 2011 agreement and companion bargaining unit contracts with the expiration of the five day review period that ended on August 30. Legislative approval means that the job security provisions for the 32 out of 34 bargaining units that ratified their companion agreements are now in force.

Permanent employees in those units who have been laid-off should have already received letters from their agencies returning them to work on September 1. Additionally, permanent employees who had received layoff notices are in the process of receiving letters having them rescinded.

Governor Dannel P. Malloy has announced he is going ahead with layoffs in the two units that did not ratify their companion agreements.

Health Enhancement Plan (HEP) Deadline and Information

The Health Enhancement Program (HEP), approved by the CSU-AAUP members as part of the SEBAC 2011 Agreement, is designed to make sure people have the information they need to make decisions that can improve their health -- decisions that can save their lives. It will save money for the state and for state employees, who pay about 14% of the state's healthcare costs through their premium shares, by focusing on healthcare prevention.

During the Open Enrollment that extends to September 15, 2011, you need to decide if you want to participate in the HEP for 2011-2012. Unless you enroll in the HEP, your premiums will be \$100 per month higher and you will have an annual \$350 per individual (\$1,400 per family) in-network medical deductible. If you do not enroll by September 15, 2011, you will not be allowed to participate in the HEP until the next Open Enrollment in

2012. **To enroll or decline participation in the HEP, please visit www.cthep.com by September 15, 2011.**

For those of you who are seeking more information about the HEP, please see the following video Q&As distributed by SEBAC during the voting process:

[Healthcare Highlights](#)

[Health Enhancement Program \(HEP\)](#)

[HEP and Plan Choice](#)

[HEP Screening](#)

[HEP Confidentiality](#)

[Choice of Physicians](#)

[Chronic Illnesses](#)

[Quality Care and Treatment](#)

[Cancer Care](#)

[Mail-In Prescriptions](#)

[Family Members on HEP](#)

[HEP and Spouses/Children](#)

[HEP and Insurance Companies](#)

Message from Acting Chancellor Feroe on Administrative Restructuring

On August 23, Acting Chancellor of CSUS, Dr. Louis Feroe, distributed a memorandum that stated in part that “As administrative reorganization proceeds under the policy leadership of a new Board of Regents, the coming months will see a number of organizational, policy and program transitions with the goal of improving the way in which public higher education throughout Connecticut prepares students for productive and satisfying futures. You will no doubt hear more in the coming weeks, but every effort is being made to support, rather than disrupt, the caliber of work being done at the universities and system-wide.”

CSU-AAUP Discussion Group

This is an annual reminder about the private CSU-AAUP Discussion Group.

Purpose

CSU-AAUP maintains a private discussion group “to facilitate discussion between members of the Connecticut State University American Association of University Professors on matters related to their employment at CSU, academic freedom, tenure protections, shared governance, and other issues in higher education.”

How to Sign Up

To sign up, please visit <http://groups.google.com/group/csuaaup>. Choose the option “sign in and apply for membership.” If you don’t already have a Google account, you must register for one. You do not need a gmail account; you can use any personal e-mail account (ex. hotmail, yahoo, comcast, etc.), but you must register it with Google. This is the email account that you will use to post and receive messages from this discussion group. You may not use your university email address to post or receive messages for this discussion group.

Once you have registered your email address with Google, it will give you a choice of how you want to receive the messages. You will also be asked to submit your name and 8 digit ID number (found on your university ID at CCSU, ECSU, and SCSU) so CSU-AAUP can verify that you are a CSU-AAUP member. If you have any problems signing up, please contact Ellen Benson.

Policy

The intent of the CSU-AAUP listserv is to provide a useful and informative means of communicating with AAUP members across the four CSU campuses who are interested in academic freedom, tenure protections, shared governance, and other issues facing our faculty, students, and campus communities.

Lively and candid exchanges are encouraged; however, subscribers agree that they have read and will comply with the following rules and guidelines.

Disclaimers and Legal Rules

- The CSU-AAUP is not responsible for the opinions and information posted on its listserv; postings represent the viewpoint of the writer and are not endorsed by the CSU-AAUP. Anonymous postings are prohibited.
- Sexual harassment; use of defamatory language; dissemination of materials in violation of copyright and other intellectual property laws; and other activities prohibited by law are prohibited on the CSU-AAUP listserv.
- Use of this listserv for endorsement of candidates in an AAUP election, or for other AAUP-related electioneering, is prohibited. For further information on the limitations on the use of AAUP listserv as part of AAUP elections, see National AAUP’s policy

on Newsletters, Listserv Electioneering, and AAUP Elections, at <http://www.aaup.org/AAUP/about/bus/electioneering.htm>.

- Use of this listserv for any communication that could be construed in any way as support for or opposition to any candidate for a federal, state or local public office is prohibited.
- CSU-AAUP members may not use a .edu e-mail address when posting to this listserv.
- Posting of any commercial material, or contacting any member to advertise, sell, or solicit or otherwise promote any commercial product or service, is prohibited, as doing so also could jeopardize the CSU-AAUP's tax-exempt status.
- By subscribing to a CSU-AAUP listserv, you agree to release and indemnify the CSU-AAUP from legal actions and penalties arising from messages you post on the listserv.
- Because the CSU-AAUP reserves the right to monitor this listserv, although it does not generally do so, users of the listserv do not have a personal right of privacy in any messages in the listserv, including messages marked "privileged," "confidential," etc.
- Posting of a message to this listserv does not constitute the official "filing" of an election complaint, election appeal, or grievance.
- The listserv is not an official means of union communication; therefore, posting of a message to this listserv does not guarantee a response from union officers or staff.
- The CSU-AAUP reserves the right to make changes and modifications to this listserv and these disclaimers, terms, and conditions at any time for any reason. Listserv members will be notified, however, when such changes occur.
- In the event that any violations of the rules listed above or other activities that violate the law or jeopardize the CSU-AAUP's tax-exempt status, are brought to the CSU-AAUP's attention, the CSU-AAUP will take appropriate action, at its discretion. The CSU-AAUP reserves the right to terminate, without prior notice, the listserv access of any user who does not abide by this policy.

Have a question? Get the answer!

Call (860) 832-3790 or email us at AaupDistList@ccsu.edu