



THIS WEEK'S POLL:

Do you agree or disagree with Governor Malloy's appointment of Robert A. Kennedy as the President of the Board of Regents?

Union News

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Retirement, Healthcare, and Wage Changes Ratified by SEBAC Members

Excerpts taken from www.inthistogetherct.org

Union members voted overwhelmingly to ratify the revised State Employees Bargaining Agent Coalition (SEBAC) 2011 tentative agreement, and on August 18 it was adopted by representatives from the coalition of unions.

Nearly 26,000 members voted YES — that's more than twice as many as voted no, and more than five times as many that were threatened with layoffs.

All of the 15 SEBAC unions voted YES in favor of the agreement — that's over a 98% per capita vote taking into account the membership size of each union. And 32 out of 34 bargaining units — representing over 97% of our state union workers — voted YES to also ratify their bargaining unit contracts.

[Click here](#) to access a spreadsheet with the final vote count for each union by bargaining unit, reflecting the per capita vote results.

CSU-AAUP members overwhelmingly approving the tentative agreement by a vote of 1054 to 114. The CSU-AAUP Council passed a resolution on July 28 reaffirming the results of the membership's vote because of a lack of substantive changes between the two tentative agreements and the fact that the work year for many of our members does not include the summer months. Please read the full memorandum outlining the Council's decision [here](#).

Hiring Freeze at CSU Lifted as of August 22

Acting Chancellor Louise Feroe sent a memorandum to the four CSU Presidents on August 19, 2011 stating that "Pursuant to the newly ratified SEBAC agreement and our unit specific agreements with CSU-AAUP and SUOAF -AFSCME, please be advised that I am rescinding the current hiring freeze as it relates to positions covered by these bargaining units respectively. The hiring freeze will be lifted effective Monday, August 22, 2011. In relation to management and classified positions, I am also rescinding the freeze effective Monday, August 22, 2011." The memo further went on to say that "I implore you to be judicious in the exercise of this authority and hope that you will be cautious in the financial commitments that you make in hiring."

Appointments to the Board of Regents for Higher Education

On August 22, Governor Malloy appointed Robert A. Kennedy, the former president of the University of Maine, as interim president of the Board of Regents for Higher Education. His appointment will not be permanent until on or after January 1 when the Board of Regents is official. It is the Board's responsibility to recommend a president to Malloy. After Malloy makes his appointment, that individual will be subject to legislative confirmation.

Read more about Kennedy's background in *The Hartford Courant*.

To date, Governor Malloy has made six of his nine appointments to the Board of Regents. The Board of Regents will comprised of 19 appointments; nine by Governor Malloy (including the selection of one of his appointees as the Chair); four ex-officio, non-voting members (Commissioners of the Departments of Economic and Community Development, Public Health, Education and Labor); two student representatives; and four legislative appointments.

The six appointments made so far include:

CHAIRMAN - Lewis J. Robinson, Jr. (Hartford) is an attorney, who most recently served as Chairman of the Board of The Hartford Foundation for Public Giving and as a board member of the Capital Community College Foundation.

Merle W. Harris (West Hartford): She has 45 years of educational experience, serving in several positions at institutions of higher education, high schools, grade schools and the State Department of Education. Ms. Harris had served as an Interim President at Central Connecticut State University.

Gary Holloway (New Canaan): Founder of Five Mile Capital Partners LLC, an alternative investment and asset management company.

René Lerer (Avon): Chairman and Chief Executive Officer of Magellan Health Services.

Yvette Meléndez (South Glastonbury): Vice President of Government and Community Alliances for Hartford Healthcare and Hartford Hospital. Ms. Meléndez previously served in the roles of Chief of Staff and Chief Administrative Officer for the Connecticut State University System.

Zac Zeitlin (Westport): Former partner of Silver Point Capital, where he ran the firm's Principal Finance business.

To read more about these individuals, please go to <http://www.governor.ct.gov/malloy/cwp/view.asp?a=4010&Q=483582>.

Highlights of the National AAUP Annual Meeting

Collective Bargaining Congress

Jason Jones (English), CCSU-AAUP President, was elected to serve as Vice Chair of National AAUP's Collective Bargaining Congress, an umbrella organization of local AAUP collective bargaining chapters and affiliates. Its purpose is to develop and disseminate information and resources in support of the collective bargaining activities of local AAUP chapters, and to engage in other activities in support of higher education collective bargaining.

Union Arm of AAUP Blasts Its Handling of Key Executive Changes

National AAUP Press Releases

Censure Removals Bring Closure

AAUP Censures One, Sanctions Two, and Removes Censure from Two

"The Real Science Gap" Receives the AAUP's Award for Excellence in Coverage of Higher Education

Dr. Anthony S. Tricoli Receives AAUP's Ralph S. Brown Award for Shared Governance

2011 Health Insurance Open Enrollment

The annual open enrollment period for health/dental insurance for State employees is August 22, 2011 through September 15, 2011. During this period employees may enroll in, change or add dependents, and/or change plans. These changes are not allowed at other times, unless the employee experiences a major life status change (i.e. birth of a child, marriage, divorce, etc.).

The open enrollment fairs (at which insurance carriers will be present to answer questions and provide information) at our universities will be as follows:

Tuesday, August 30: CCSU, 9-12

Tuesday, September 6: ECSU, 9-12

Wednesday, September 7: SCSU, 10-1

Friday, September 9: WCSU, 9-12

Information on plan offerings and changes for this year is posted on the [Office of the State Comptroller's website](#).

Have a question? Get the answer!

Call (860) 832-3790 or email us at AaupDistList@ccsu.edu