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Union News

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BOR News

Non-unionized Employees at BOR to Receive Cost of Living and Merit Raises; Amounts Will Be Released to Public After Media Scrutiny

According to the *Connecticut Mirror*, 279 managers and administrators at the Board of Regents of Higher Education could see their pay increase by 6.5 percent this fiscal year—a 3 percent cost-of-living raise and up to an additional 3.5 percent merit raise following their evaluations. “A spokeswoman for the system said...that the college system cannot release the amount of the raises because state law forbids the release of an employee's evaluation without his or her consent.” Read the full articles about this matter:

College officials to get Christmas raises ... but amounts will be kept secret (*Connecticut Mirror*)

State University Staff May See Raises Of 6.5 Percent (*Hartford Courant*)

However, on Wednesday, Dr. Gray told the *Connecticut Mirror* he would release the information, saying, "My fear is it's getting out of hand."

Regents' chief to release officials' raises (*Connecticut Mirror*)

Faculty Response to the 2013-16 Strategic Initiatives Connecticut State Universities, October 2013 document

A document titled 2013-16 Strategic Initiatives Connecticut State Universities, October 2013, was distributed on November 1 by CCSU President Jack Miller along with CCSU's recommendations with invitations to comment. The document was also distributed to faculty at SCSU by President Papazian at a later date.

Several faculty leaders met on November 9th to discuss the Strategic Initiatives document and craft a response. This response was sent to President Gray and all four University Presidents on November 19.

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BOR News**

On November 20, Dr. Gray held an open forum at WCSU for students, faculty, and staff. A number of faculty asked questions about the Strategic Initiatives document, and Dr. Gray stated that he had never seen the document and it was not a document created by the BOR. However, Dr. Gray had released a framework for the strategic plan, Excel CT, which was shared with members of the Board of Regents.

Several media outlets also covered this story:

Plan takes shape for CT's community colleges and state universities
(*Connecticut Mirror*)

Excel CT Aims To Boost Enrollment In State Universities and Community Colleges (*Hartford Courant*)

Gray To Deliver Framework For Change To Regents (*Hartford Courant*)

New state college's president fields worries from faculty
(*Danbury News-Times*)

**Making Plans for
Winter Break?
Utilize Your
CSU-AAUP
Member Benefits**

CSU-AAUP active members can take advantage of discounts and special offers to popular theme parks such as Walt Disney World® as well as entertainment options such as movie tickets, skiing, and New York City performances through TicketsatWork.com. Other member benefits, including discounts on car rentals, can be found on our website here.

At the time of hire, faculty automatically become a member of the CSU-AAUP bargaining unit. All bargaining unit members are entitled to vote on contract ratification. However, to become an active member of the organization and become eligible to vote in chapter elections and to take advantage of member benefits such as TicketsatWork.com, at no additional cost, faculty must fill out a membership form.