

The logo features a light purple horizontal bar with the text 'CSU-AAUP' in bold blue. This bar is enclosed within a large blue square bracket. A thin blue circle is positioned behind the bar, partially overlapping it.

CSU-AAUP

**CSU-AAUP:
Understanding
Your Union
*A Guide for Our Members***

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HISTORY

In 1975, Public Act 75-566 was passed allowing state employees to bargaining collectively for their wages, hours and working conditions. At the time, small chapters of AAUP existed on each of the campuses. After the Governor Meskill years when state employees lost their salary increments by gubernatorial dictate, and Governor Ella Grasso's 500 state employee layoff in December 1975, CCSU Biology Professor David Newton saw the need for faculty to bargain collectively and began a campaign to elect AAUP as the exclusive bargaining agent for the full-time faculty, counselors, librarians, and coaches on the four campuses of the Connecticut State University System.

The bargaining unit was defined by the State Board of Labor Relations by commonality of interest and a hotly contested election took place between AAUP, AFT, CSEA and No Agent. AAUP won a close runoff election against AFT. The first CSU-AAUP Contract was negotiated in 1976 and ratified on April 1, 1977. Since then there have been nine more contracts either negotiated or arbitrated. In 1983, CSU-AAUP petitioned the State Board of Labor Relations to represent part-time faculty, counselors, librarians, and coaches, and on March 9, 1983 part-time faculty gained the right to participate in collective bargaining.

The CSU-AAUP Contract is often used as a model contract by the National AAUP since it not only guarantees certain benefits for faculty such as health care, pension benefits, travel funds, and a recommended number of sabbatic leaves per year, but because it also includes a guarantee of Academic Freedom and faculty governance, making it one of the most comprehensive contracts in the country.

The CSU-AAUP is both the collective bargaining agent that negotiates the wages and working conditions for the full-time and part-time faculty, librarians, counselors and coaches of CSU, and a professional organization that works to advance academic freedom and shared governance among other issues in higher education. At the time of hire, those classes of employees automatically become a member of the CSU-AAUP bargaining unit. However, to become a voting member of the professional organization, you must fill out a membership form.

STAFF

Headquartered at CCSU, in New Britain, CSU-AAUP employs five full-time and two part-time employees. Each campus maintains its own chapter office.

Caryl Schiff-Greatorex, located in Marcus White Hall, Room 307 at CCSU, is the Director of Member Services and serves both the CSU-AAUP and the CCSU-AAUP Chapter. Caryl is responsible for the overall operations of both the CSU-AAUP and CCSU-AAUP and is an expert on contract language, contract interpretations and grievances. Caryl works closely with the CSU-AAUP President and the CCSU-AAUP Executive Committee. Caryl has been employed by CSU-AAUP since 1976.

Michelle Malinowski is the Assistant Director of Member Services and as such also serves both the CSU-AAUP and the CCSU-AAUP Chapter. Michelle assists the Director of Member Services and is an expert on part-time faculty concerns. Michelle has been employed by CSU-AAUP since 1993, and her office is located in Marcus White Hall, Room 310 at CCSU.

Steve Greatorex, CSU-AAUP Business Manager, located in Marcus White Hall, Room 305 at CCSU, is responsible for all financial aspects of the organization and works closely with the CSU-AAUP Treasurer and President. Steve serves on the State Retirement Commission and also represents us on SEBAC and the Health Care Cost Containment Committee. Steve has been employed by CSU-AAUP since 1976.

Ellen Benson, Communications and Research Associate, was hired in February 2004. Ellen's expertise is in internal and external communications and outreach. Her goal is to help inform and educate our own membership as well as the Board of Trustees, the State Legislature, the Department of Higher Education and the general public, when necessary. Ellen's office is located in Marcus White Hall, Room 305.

Linda Cunningham, Member Services Coordinator, works primarily for the SCSU Chapter, our largest chapter. Her office is located in Engleman Hall, Room C 111. Linda is responsible for running the Chapter Office at SCSU and works directly with the SCSU-AAUP President, Executive Committee and Standing Committees. Linda has been employed by CSU-AAUP since 1996.

Gary Holder-Winfield, SCSU-AAUP Office Assistant, assists Linda Cunningham with running the SCSU-AAUP Chapter Office. Gary is a recent SCSU graduate, who began working for the AAUP in May 2006. Gary has extensive political experience and has quickly become invaluable to our organization.

Elise Silkowski staffs the WCSU-AAUP Office, located in Higgins Hall, Room 115A. Helen is responsible for the day-to-day operations of the WCSU Chapter and works closely with the WCSU-AAUP President, Executive Committee and Standing Committees. Elise returned to WCSU-AAUP in fall 2007 after an eight-year hiatus spent raising two children.

Angela Collison staffs the ECSU-AAUP office, located in Beckert Hall, Room 6. Angela is responsible for the day-to-day operations of the ECSU Chapter and works closely with the ECSU-AAUP President, Executive Committee and Standing Committees. Angela has been employed by ECSU-AAUP since 1996.

LOCAL CHAPTERS

Each campus in the CSU System has its own AAUP Chapter which has its own constitution, chapter officers, standing committees, chapter office and office staff. The Chapter Officers and Council Representatives are elected pursuant to guidelines in the CSU-AAUP Constitution (see page 12). The number of Council Representatives is determined by the number of faculty on each campus. One Council Representative is elected for every 150 faculty members or fraction thereof. Each Chapter President serves as an additional representative to the CSU-AAUP Council. Presently, SCSU has eight Council Representatives, CCSU has seven, and ECSU and WCSU each have four.

CSU-AAUP COUNCIL

The Council is composed of the officers of the CSU-AAUP, the immediate past President, the four Chapter Presidents, and the representatives elected from each university chapter. The immediate past President serves on Council for two years following completion of the term of office as President.

Representatives serve staggered two-year terms that begin June 1. Any member who is a member of the National AAUP Council will be considered an ex-officio non-voting member of the Council.

The duties of the Council include, but are not limited to:

- Selection and instruction of the bargaining team. Such instruction will include responsibility for safeguarding rights of special groups including, but not limited to, librarians, counselors, part-time faculty, women and minorities. In addition, provision for bargaining of individual specific campus issues shall be provided.
- Authorization to invoke binding arbitration in the event of an impasse in bargaining.
- Appointment of officials and committees necessary to fulfill the purposes of the organization.
- Recommendation to the membership of the amount of dues and assessments.
- Establishment of such by-laws and regulations as are necessary to carry out the purposes of the organizations.
- Publication of regular reports of its activities and financial status to the bargaining unit.
- Creation and adoption of a budget and disbursement of funds.
- Maintenance of relations with state and national AAUP and other appropriate agencies.

The CSU-AAUP Council meets on the third Thursday of every month, from September through May. The schedule may be altered if necessary. Copies of agendas and minutes are available in each chapter office and on the CSU-AAUP website.

OFFICERS

Every two years, in odd-numbered years, members of the CSU-AAUP elect four officers: president, vice-president, secretary, and treasurer. The officers are often referred to as the Executive Committee of the CSU-AAUP Council. Their duties are those normally associated with these offices, including but not limited to, the following:

The President, with the approval of the Council, assumes executive responsibility for all organizational activities, presides over meetings of the Council and general meetings of the CSU-AAUP membership, is a member *ex-officio* of all committees, and represents the organization, in person or through a delegate, at national and state AAUP meetings.

The Vice President assumes such functions and responsibilities as the President may delegate and in the absence of or temporary incapacity of the President acts as President.

The Secretary is responsible for the taking and maintaining the minutes at Council and general membership meetings, maintaining membership records and rolls, and carrying out any other duties and responsibilities delegated by the President or the Council. In the absence of both the President and Vice-President, the Secretary acts as President.

The Treasurer is responsible for collecting all dues and assessments, paying all bills approved by the Council, keeping all CSU-AAUP accounts, arranging for a yearly audit of these accounts, preparing an annual budget and financial report and presenting this to the Council, and carrying out any other duties and responsibilities delegated by the President or the Council.

THE CONTRACT

The Collective Bargaining Agreement between the Connecticut State University and the Connecticut State University American Association of University Professors is referred to as The Contract. The Contract is a document that has been negotiated between the CSU-AAUP Negotiating Team and the Board of Trustees (BOT) Negotiating Team. Thus, many sections of it have been crafted through compromise and do not represent the optimal conditions that either side would desire. However, it is a legal document and both parties to the Contract – the CSU-AAUP and the BOT are obliged to adhere to its provisions. Typically contracts are negotiated for 2 – 4 years. We are currently under an agreement that spans 2007–2011.

Every full-time member is provided a Contract by the university, however it can also be easily accessed on our website at www.ccsu.edu/aaup/csu.

CONTRACT INTERPRETATIONS AND GRIEVANCES

Since the Contract represents compromise and sometimes imperfect and intentionally or unintentionally ambiguous language, the grievance process is provided for resolving differences surrounding contract interpretations or violations. If you have a question concerning the interpretation of a contract article, consult one of your campus AAUP chapter officers or contract administrator.

A grievance is defined as an allegation that a provision of the Contract has been violated (see Article 15 in the Contract). There are precise time limits for filing a grievance; it must be filed within 30 days of a member's first knowledge or when they should have known that the violation occurred, so please consult with your chapter grievance officer as soon as you become aware of the problem. Attempts are usually made to resolve problems on an informal level, bearing in mind the time requirement for timely filing of a formal grievance. You may choose to have a local AAUP grievance officer represent you in your grievance or you may represent yourself.

LEGAL QUESTIONS

If you have a contract-related legal question, please contact your campus chapter president or staff, who will in turn present your question to the CSU-AAUP President. A determination will be made as to the need for legal counsel on the question.

BENEFITS OF MEMBERSHIP

At the time of hire, you are automatically enrolled in the CSU-AAUP bargaining unit, but to take advantage of the member benefits, you must become a member of the professional organization at no extra cost. Becoming a member not only gives you the privilege of voting in chapter elections, but you will receive discounts on the purchase of insurance, academic regalia, entrance fees to certain nationwide amusement parks, car rentals, tires and tire services, legal representation and much more. Please request a membership form from your local AAUP office.

CT STATE CONFERENCE

The Connecticut State Conference AAUP was formed in early 1985, and consists of collective bargaining chapters (UConn-AAUP and CSU-AAUP) and advocacy chapters (Teikyo Post, University of Hartford and Fairfield University) as well as individual members at other Connecticut colleges and the Connecticut Emeritus Assembly. State Conference responsibilities include membership organizing, Committee A (Academic Freedom and Tenure) work through the Robert Bard Legal Defense Fund, and assistance with shared governance documents in addition to providing resources for individual members without local support. The Conference supports attendance at National AAUP meetings and conferences, including the Summer Institute and Annual Meeting. It also produces a newsletter entitled *Vanguard* that is sent to every AAUP member in the state and includes news and reports from as many segments of the academic community as possible. For more information, please read State Conferences on page 9.

STATE EMPLOYEE BARGAINING AGENT COALITION (SEBAC)

SEBAC is a coalition of the thirteen collective bargaining agents, including CSU-AAUP, which represent Connecticut state employees. The organization collectively bargains with the State of Connecticut on matters that affect all state employees, most notably pension and health benefits. CSU-AAUP President David Walsh and CSU-AAUP Business Manager, Steve Greatorex, represent CSU-AAUP member interests at SEBAC meetings.

HEALTH CARE COST CONTAINMENT COMMITTEE (HCCCC)

The HCCCC is a joint labor-management committee established to use the buying power of over 100,000 state employees, family members and retirees to negotiate better prices for the health care plan benefits and reduce the cost of administering the State's health insurance program. All bargaining agents representing state employees, including CSU-AAUP, belong to the HCCCC. Steve Greatorex, CSU-AAUP Business Manager, is an appointed member of this committee.

STRUCTURE OF THE NATIONAL AAUP

Note: The AAUP voted at its Annual Meeting in June 2008 to restructure the organization into three separate, but related, organizations: a professional association, a labor union, and a foundation. However, the reorganization will not be implemented until approved by the IRS and the governing bodies of the organization. It is estimated the restructuring will take place in 2010.

NATIONAL COUNCIL

The Council consists of thirty members elected from ten regional districts, each member serving a three-year term. In addition to the district representatives, the Council includes the Association's president, the two vice presidents, the secretary-treasurer, and the past president(s) for a period of three years immediately following his/her term as president. The Council also includes the chairs and immediate past chairs of the Assembly of State Conferences and the Collective Bargaining Congress, for a total of thirty-nine members.

According to the Constitution, the Council is to "carry out the purposes of the Association" under the authority of the Annual Meeting. The Council's duties include, but are not limited to: managing the financial affairs of the Association; appointing the General Secretary, the General Counsel, and members of the Association's staff; recommending dues levels and membership categories to the Annual Meeting; and arranging for the Annual Meeting. On the recommendation of standing committees and the Association's staff, the Council formulates and approves Association policy.

The Council meets twice a year, once in the fall and in conjunction with the Annual Meeting held in June. It may meet at other times as required.

EXECUTIVE COMMITTEE OF THE NATIONAL COUNCIL

The Association's Constitution provides for an Executive Committee of the Council, which, between meetings of the Council, exercises such powers as the Council has delegated to it. The Executive Committee consists of the president, first vice-president, second vice-president, secretary-treasurer, immediate past president, and the chairpersons of the Assembly of State Conferences and the Collective Bargaining Congress. In addition, four Council members are elected annually by the Council from among the thirty district representatives, to service renewable one-year terms, for a total of eleven members of the Executive Committee. The Executive Committee meets at least two times a year, with additional meetings called as necessary.

ANNUAL MEETING

The Annual Meeting is, as the name implies, the once-a-year gathering open to all AAUP members. The Annual Meeting currently convenes in June each year. Association members, assembled at the Annual Meeting, have the power to take final action on Council and committee recommendations, to require the Council to report back at future meetings on particular subjects, and to propose actions which, upon the concurrence of the Council, shall become Association policy.

One of the important functions of the Annual Meeting is to act on recommendations of standing committees, in particular, the Committee on Academic Freedom and Tenure (Committee A) regarding the imposition or removal of censure of administrations that are in violation of Association policy, and the Committee on College and University Government regarding the imposition and removal of sanction for an administration's violation of Association policies on governance.

Association members in good standing have the right to vote at the Annual Meeting. Under rare and unusual circumstances, a proportional vote may be taken. In a proportional vote, each chapter casts the number of votes equal to its number of active members.

AAUP CHAPTERS

Whenever the active members in a given institution number seven or more, they may constitute a chapter. In order to receive a charter from the Association, the chapter must approve a constitution and bylaws and elect officers. Each chapter can establish local dues. Its actions should be in harmony with the principles and procedures of the Association. Some chapters employ full-time or part-time staff, while others work strictly with faculty volunteers.

STATE CONFERENCES

Upon approval by the Council, several chapters in a state may organize a state conference of the Association which shall duly elect officers and be open to all AAUP members within the state. A conference may establish conference dues and may consider and act upon professional matters of concern to the members and chapters, but its action cannot bind the members or chapters without their authorization and should be in harmony with the principles and procedures of the Association.

In thirty-nine of the fifty states and the District of Columbia, AAUP chapters are organized into state conference organizations. All elected members of the National Council serve as *ex-officio* members of the governing committees of state conferences in their districts. Some state conferences employ full-time or part-time staff, while others work strictly with faculty volunteers.

ASSEMBLY OF STATE CONFERENCES (ASC)

The Assembly of State Conferences is the national representative body of state conference organizations throughout the country. It meets once a year in conjunction with the Annual Meeting.

One of the main roles of the ASC is to represent the interests and concerns of state conferences to the Council and the Annual Meeting. To facilitate this representation, the chair and the immediate past chair of the ASC are *ex-officio* members of the Council, and the current chair is an *ex-officio* member of the Council Executive Committee.

Each year the ASC chair prepares a report of the activities of various state conferences and presents that report to the delegates at the Annual Meeting. The ASC cannot enact policy or take action except with regard to its own procedures and structure. Only through recommendation to the Council and the Annual Meeting can ASC policy become Association policy.

COLLECTIVE BARGAINING CONGRESS (CBC)

The Collective Bargaining Congress is formed within the AAUP by the Association's collective bargaining chapters. It makes recommendations to the Council and the Annual Meeting on matters concerning the purpose, structure, and work of the AAUP.

The chair and the immediate past chair of the CBC are *ex-officio* members of the Council, and the current chair is an *ex-officio* member of the Council Executive Committee.

Slightly more than fifty percent of active AAUP members are represented by AAUP chapters that are members of the Collective Bargaining Congress. The CBC meets twice a year, in December and in conjunction with the Association's Annual Meeting in June.

STANDING COMMITTEES

Much of the work of the Association, especially in the area of policy development, is carried out by standing committees. Members of these committees are usually faculty members who volunteer their time and energies to the work of the Association.

Current standing committees of the Association are as follows:

- Academic Freedom and Tenure (Committee A)
- Academic Professionals
- Accreditation
- Association Investments
- Community Colleges
- Contingent Faculty and the Profession
- Economic Status of the Profession
- Sexual Diversity
- Governance
- Government Relations
- Historically Black Institutions and Scholars of Color
- History of the Association
- Inter-Organizational Relationships
- Membership
- Organization of the Association
- Professional Ethics
- Retirement
- Teaching, Research, and Publication
- Women in the Academic Profession

In addition to the standing committees, there are the following governing boards, special committees and task forces:

- Advisory Board for *Academe: Bulletin of the AAUP*
- Governing Board of the Academic Freedom Fund
- Governing Board of the Contingent Faculty Fund
- Governing Board of the Legal Defense Fund
- Audit Committee
- Development Committee
- Election Committee
- Grievance Committee
- Litigation Committee
- Nominating Committee
- Working Group on Distance Education
- Intellectual Property Strike Force
- Membership Development Task Force
- Joint Subcommittee on Financial Exigency and Reorganization
- Special Committee on Academic Freedom and National Security in a Time of Crisis

CSU-AAUP CONSTITUTION

ARTICLE I – Name of Organization

The name of the organization shall be the Connecticut State University American Association of University Professors. This organization is an affiliate of the national American Association of University Professors.

ARTICLE II – Objectives

The CSU-AAUP shall represent the professional and economic interests of the State University faculties. It shall follow and implement the policies and standards recommended by the national AAUP wherever possible and appropriate. The CSU-AAUP shall provide fair and adequate representation through collective bargaining and grievance procedures to all members of the faculty. Special efforts shall be made to insure that all segments of the faculty gain equity through the bargaining process.

ARTICLE III – Membership

Any member of the Connecticut State University instructional faculty bargaining unit shall become a member in the CSU-AAUP upon payment of the authorized dues and signing of a membership application. Only CSU-AAUP members shall have the right to participate except as provided in Article VIII. Any individual who is not employed in a bargaining unit position in a given semester, but who was a member so employed in the previous semester may extend membership for one semester following the last semester of employment by paying dues equal to the dues amount paid the previous semester.

ARTICLE IV – Officers

(A) Officers shall be President, Vice President, Secretary and Treasurer. They shall be elected by secret ballot of the membership for two-year terms that shall begin June 1 of odd-numbered years. Their duties shall be those normally associated with these offices, including but not necessarily limited to the specific items in paragraphs B, C, D, and E of this Article.

(B) The President shall, with the approval of the Council, assume executive responsibility for all organizational activities, preside over meetings of the Council and general meetings of the CSU-AAUP membership, be a member ex officio of all committees, and represent the organization, in person or through a delegate, at national and state AAUP meetings.

(C) The Vice President shall assume such functions and responsibilities as the President may delegate and in the absence of or temporary incapacity of the President shall act as President.

(D) The Secretary shall be responsible for the taking and maintaining of the minutes at Council and general membership meetings, maintaining membership records and rolls, and shall carry out any other duties and responsibilities delegated by the President or the Council. In the absence of both the President and Vice-President, the Secretary shall act as President.

(E) The Treasurer shall be responsible for collecting all dues and assessments, paying all bills approved by the Council, keeping all CSU-AAUP accounts, arranging for a yearly audit of these accounts, preparing an annual budget and financial report and presenting this to the Council, and shall carry out any other duties and responsibilities delegated by the President or the Council.

(F) In the event of a vacancy in the office of President, the Vice President shall assume that office for the remainder of the unexpired term. In the event of a vacancy in any other office, the President shall, within two weeks, name an interim replacement, with the advice and consent of the Council. If the length of the unexpired term is more than six months a special election shall be held to fill the position, following the procedures of Article IV.

(G) Removal of officers shall be initiated by a majority vote of the Council or by petition of ten percent (10%) of the membership. Elected officers may be removed by a majority of the membership.

ARTICLE V – Council

The CSU-AAUP shall be governed by a Council composed of the officers of the CSU-AAUP, the immediate past President, the four Chapter Presidents, and one representative elected from each university chapter for every 150 members of the bargaining unit or fraction thereof employed at that campus. The immediate past President shall serve on Council for two years following completion of the term of office as President. An alternate shall be elected from each chapter and shall serve in the absence of any representative. Representatives shall serve staggered two-year terms that shall begin June 1. Any member who is a member of the national AAUP Council shall be an ex-officio non-voting member of this Council. A majority of the Council shall constitute a quorum. Members of the Council may be recalled by their chapters at any time by a majority vote. Provisions for recall shall be adopted into all chapter constitutions and by-laws. The duties of the Council shall include:

- (A) Selection and instruction of the bargaining team. Such instruction will include responsibility for safeguarding rights of special groups including, but not limited to, librarians, counselors, women and minorities. In addition provision for bargaining of individual specific campus issues shall be provided.
- (B) Authorization to invoke binding arbitration in the event of an impasse in bargaining.
- (C) Appointment of officials and committees necessary to fulfill the purposes of the organization.
- (D) Recommendation to the membership of the amount of dues and assessments.
- (E) Establishment of such by-laws and regulations as are necessary to carry out the purposes of the organizations. Such by-laws shall not be inconsistent with this constitution.
- (F) Publication of regular reports of its activities and financial status to the bargaining unit.
- (G) Creation and adoption of a budget and disbursement of funds.
- (H) Maintenance of relations with state and national AAUP and other appropriate agencies.

ARTICLE VI – Elections

(A) Election of officers shall be by secret ballot of the membership of the CSU-AAUP. A Nominations/Elections Committee shall be selected by the Council to solicit nominations from the membership, nominate additional individuals if desired or needed, and

oversee the election. No nominee for any office may serve on the Committee. The Committee shall notify the membership of the pending election by February 1, and shall establish and publish a timetable which shall assure that nominations will be accepted for at least a thirty day period, that nominations will be closed at least twenty days prior to the date of the election, and that the election will be held in sufficient time for the results to be reported to the membership by May 1, barring the need for a runoff vote. Any member may nominate himself or herself, or any other member, for any position as officer. Nomination shall be by a written statement to the chair of the Nominations/Elections committee and shall contain the name and address of the nominee, the position for which the individual is being nominated, the signatures, names and addresses of two members who recommend the nomination, and the signed consent of the nominee.

(B) Election of Chapter Officers and Council representatives shall be by secret ballot. Chapter constitution and by-laws shall provide an election procedure, which allows any chapter member to nominate himself or herself or any other chapter member for these positions.

ARTICLE VII -- Dues

Dues shall be recommended by the Council and ratified by the membership.

- (A) The authorized dues level continues to apply until changed.
- (B) The Council shall review the dues structure annually and make recommendations to the membership if any changes are necessary.
- (C) Changes in dues structure shall be ratified by a majority vote of the membership in a secret ballot election after receiving due notice.
- (D) Dues may be collected by a voluntary check off arrangement in accordance with applicable provisions of the Connecticut State laws.

ARTICLE VIII – Ratification of Collective Bargaining Agreements

Ratification of Collective Bargaining Agreements shall be by secret ballot of the members of the bargaining unit and shall require the approval of a majority of those voting.

ARTICLE IX – Chapter Constitutions

Current chapter constitutions and by-laws shall be on file with the Council, and shall be consistent with this Constitution.

ARTICLE X – General Meetings

General meetings may be called by majority vote of the Council when deemed necessary and appropriate. Meetings shall also be called upon receipt by the Council of petition signed by five percent (5%) of the membership. All meetings shall be conducted according to Robert's Rules of Order (Revised).

ARTICLE XI – Constitution Amendment

This constitution shall be amended by the following procedure:

- (A) At least one-quarter of the membership vote, and
- (B) Two-thirds of all those voting approve.
- (C) Amendments shall be initiated either by the Council or by petition of five (5) percent of the membership.

CSU-AAUP CONTACT INFORMATION

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COUNCIL REPRESENTATIVES

Executive Committee

David F. Walsh, President

Arlene Bielefield, Vice President

Martin Levin, Secretary

Harlan Shakun, Treasurer

CCSU Council

Candace Barrington

Anthony Beatman

Guy Crundwell

Michael Gendron

Thomas Frank

Jane Hikel

Jeffrey McGowan

George Murphy

Paul Petterson

ECSU Council

Catherine Carlson

Branko Cavarkapa

Suzanne Dowling

Jaime Gomez

Darrell Koza

Elena Tapia

SCSU Council

Paul Best

Debra Emmelman

Pamela Hopkins

John Kavanagh

Julian Madison

Virginia Metaxas

Uchenna Nwachuku

Tony Rosso

Cindy Stretch

Robert Vaden-Goad

WCSU Council

Daryle Brown

Michele Ganon

Patricia O'Neill

Cigdem Usekes

Steven Ward